

Minutes

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29-11-2020

As per the notice office notice no- 97 dated 18-09-2020 the meeting of the women anti grievance cell was held on 29-11-2020 at 2pm in the chamber of campus Director to discuss the below mentioned agenda.

The following members were present in the meeting:

1. Prof. Minati Rath, Prof.	convenor. Prof.
2. Prof. A. Pousty "	Member AP
3. Prof. G. P. Dash, "	"
4. Dr. N. Panigrahi Asso. Prof	" G
5. Dr. R. M. Pratiharasi Asst Prof	"
6. Dr. B. L. Mukherjee, "	"
7. Dr. Sagarika Nanda, "	"
8. Dr. Rekha Mishra G.T.	"
9. Dr. Smagatika Mohanty, "	"

The meeting was started at 2pm with a warm welcome by the campus Director Prof. K. Mishra. Important points discussed in this meeting are summarized below.

1. Campus Director Prof. K. Mishra initiated the meeting by appreciating the participation of all members and welcomed all of them.
2. The Director discussed that there is no registered complaint on sexual harassment from students, teaching and non-teaching staff in the academic year.

2020-21

- 3- Director mentioned about the discipline in the campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
4. Director also said that it will be the combined activity of all committee members to prevent and redress cases of sexual harassment at the workplace.
5. Meeting was ended up with the discussion that all members of the committee have work hard together to bring about the safe working environment with respect to human rights.

At the end Tea programme was arranged as refreshment for the members.

Convenor ✓

Director ✓

members

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Minutes

23

07-10-2021

The meeting of women's grievance cell was held on 7-10-2021 at 11 AM in the Chamber of campus Directors to discuss on the agenda.

The following members were present.

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| 1- Prof. Minati Rath, professor | convenor | Dash |
| 2- Prof. A. Pously, | Member | AP |
| 3- Prof. G.P. Dash | | GPD |
| 4- Dr. N. Panigrahi Asso. Prof | | NP |
| 5- Dr. B.L. Mohapatra Asst. Prof | | BLM |
| 6- Dr. Sagarika Nanda | " | SN |
| 7- Dr. Suregataki Mahanty | " | SM |

The 1st meeting of the above said cell of this campus with the newly constituted members for the academic session 2021-22 started at 11 AM under the chairmanship of Prof. Khageswar Mishra, Director of the campus. Initially the convenor of the committee gave a warm welcome to all the members present. Afterwards the business of the meeting followed by taking the agenda itemwise.

Item No - 1

To read and confirm the minutes of the previous meeting of the women's grievance cell held on 29.11.2020. The members were unanimously confirmed the minutes.

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Item No - 2
To develop a proper guidelines and norms for a policy against sexual harassment to the girl students and ladies staffs both teaching and non-teaching.

Item No - 3
Women student representatives to be included in the committee so that the girl students will be able to share with the fellow students, the measure that are being taken towards sexually harassed students in the college.

Item No - 04
Regarding matter relating no complaints, it was found that there is not a single case of sexual harassment brought to the notice of the cell so far, the redressal matter as nil.

The meeting ended with vote of thanks to all the members present.

Convenor

✓

Director
✓

Members

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