

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF  
TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND  
MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2010

3.0.0. RECRUITMENT AND QUALIFICATIONS

- 3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.
- 3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.
- 3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.
- 3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.
- Provided* however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions
- 3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.
- 3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- 3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
- 3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- 3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

OFFICE OF THE PRINCIPAL  
RASHTRIYA SANSKRIT SANSTHAN (DEEMED UNIVERSITY)  
SHREE SADASHIVA CAMPUS, PURI (ODISHA)

Notice No -523

Dt 07/11/16

**WALK-IN-INTERVIEW**

A walk-in-interview will be held at Rashtriya Sanskrit Sansthan (Deemed University), Shree Sadashiva Campus, At- Chandan Hajuri Road, Puri on 12.11.2016 (Saturday) at 11 A.M. for selection of one Guest Teacher in Odia on contract basis for the Academic Session 2016-17.

Qualification : As per U.G.C. Norms

Salary : A fixed consolidated & an all inclusive remuneration of Rs. 1,000/- per lecture & maximum of Rs. 25,000/- per month.

Applicants are required to report for interview one hour before the stipulated time along-with Bio-data, one set attested copies of certificates with original ones & photographs. For other details, the Campus website : [www.rskspuri.ac.in](http://www.rskspuri.ac.in) may be visited.

  
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